

BUSINESS CONTINUITY PLAN.

GENERAL INFORMATION	
Business name	RSR GLOBAL LIMITED
Business address	32 HEATHSIDE PARK, MAULTWAY, CAMBERLEY, SURREY, GU15 1PT, UNITED KINGDOM
Date	01 January 2026
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SCOPE AND OBJECTIVES

The purpose of this Business Continuity Plan is to have an executable plan for RSR GLOBAL LIMITED in case of an emergency.

This Business Continuity Plan will be triggered in the event of:

- An epidemic, pandemic or disease
- Brexit-related disruption
- A natural disaster
- A technology issue, including but not limited to a data breach or cybersecurity attack
- A fire

BUSINESS FUNCTION PRIORITIES IN THE EVENT OF AN EPIDEMIC, PANDEMIC OR DISEASE

An epidemic, pandemic or disease would impact business functions in the following ways:

Service delivery

Impact on function:

Disruptions would negatively impact our customers and their ability to receive our services.

Recovery procedure: We are building a huge database of professionals available from multiple supply centres across the world. In an event, an epidemic, pandemic or disease disrupts a certain area, an alternative professional can be sourced from a different site, thus maintaining continuity.

Resource requirements: RSR GLOBAL LIMITED has created an efficient "Application Tracking System" portal, and it is currently populating a database of key professionals available to work and travel from abroad quickly.

Supply chain

Impact on function:

The business would experience disruptions in its supplies due to increased government restrictions or the inability of our main suppliers to supply the business.

Recovery procedure: RSR GLOBAL LIMITED has an extensive web of key associate partners and suppliers across the world, each competing to provide the best professional workers.
Resource requirements: Database stored manually as well as on an in-house portal supporting RSR GLOABL LIMITED through "Application Tracking System"

Contracts

Impact on function:

Disruptions would impact our ability to fulfil our contractual commitments.

Recovery procedure: Disruption in the supply of the candidate will be mitigated through an extensive web of supply chain centres. We contact our buyers immediately and update them with alternative solutions to avoid all disruptions.

Resource requirements: The database is updated constantly to update our stock level of candidates.

Staff

Impact on function:

It could be physically unsafe for staff to come and go from the workplace, e.g. by using public transport.

Staff may have increased care/family responsibilities due to school closure or sick family members.

Staff may leave their jobs because of potential or actual safety concerns and/or incidents. Staff may experience personal trauma, such as the death or sickness of family members, as a result of the epidemic/pandemic/disease.

Recovery procedure: RSR GLOBAL LIMITED maintains a unified health & safety policy across the team to ensure safety for all. The policy is well documented, and it is communicated to all our suppliers and professionals working with us. RSR GLOBAL LIMITED also encourages staff to work remotely or from home. Extensive use of web-based conferencing is also encouraged and used extensively to connect with all.

Resource requirements: Health & Safety policy is well documented and also shared on our website - www.rsrglobal.co

Transport and logistics

Impact on function:

Vehicles used in the business have not yet been fitted with sanitisers and processes for regular cleaning.

Recovery procedure: RSR GLOBAL LIMITED has advised all the unit offices to update their vehicles and add proper sanitisers. We encourage the use of a safe mode of travel. Use of facemasks, sanitisers and regular health checks is encouraged. The candidates are also properly checked for all health issues through the RSR GLOBAL LIMITED chain of health check providers.

Resource requirements: RSR GLOBAL LIMITED has entered into contracts with government-authorised health care companies. All the candidates are also health-screened and prepared before they face different employers, as per the requirement to maintain a constant supply.

BUSINESS FUNCTION PRIORITIES IN THE EVENT OF A NATURAL DISASTER

A natural disaster would impact business functions in the following ways:

Service delivery

Impact on function: Natural calamities, major disasters can disrupt overseas. **Recovery procedure:** RSR GLOBAL LIMITED maintains a multi-site database of staff available for work within different key areas. RSR GLOBAL LIMITED is also working on developing a local supply chain.

Resource requirements: Enhance our local office support team. Increased marketing and recruitment.

Supply chain

Impact on function: The business would experience disruptions in its supplies due to natural disasters.

Recovery procedure: We are also creating locally based chains to enhance and maintain continuity.

Resource requirements: Increased team strength and enhanced database

Contracts

Impact on function: Impact on delivery of agreed Contracts

Recovery procedure: Maintain, sustain and enhance a constant supply of various key professionals.

Resource requirements: Enhanced technology and administration staff

Staff

Impact on function: The business would experience disruptions in its supplies due to natural disasters.

Recovery procedure: RSR GLOBAL LIMITED maintains multisite support centres to provide service 24 x 7

Resource requirements: Multi-point support centres.

Impact on function: Technical fault, loss of data on the computer

Recovery procedure: The Data database is maintained on a cloud server based in the United Kingdom, with mirror data maintained to prevent loss. The data is further maintained manually to cover in case of a major technical fault

Resource requirements: Backup data server.

Transport and logistics

Impact on function: International Flight and Transport disruption

Recovery procedure: Maintain a critical level of locally based candidates to sustain delivery.

Resource requirements: Enhanced local support system

BUSINESS FUNCTION PRIORITIES IN THE EVENT OF A FIRE

A fire would impact business functions in the following ways:

Service delivery

Impact on function: Impact of Fire

Recovery procedure: Maintain data on cloud cloud-based server with a mirror server to ensure the safety of all databases.

Resource requirements: Cloud server

Supply chain

Impact on function: The business would experience disruptions in its supplies due to fire-related incidents.

Recovery procedure: The entire database is stored electronically on our cloud database, with mirror data stored on an alternative server.

Resource requirements: Cloud server

Contracts

Impact on function: Disruption due to a fire-related issue

Recovery procedure: Alternative data management system in place

Resource requirements: Secured backup server with a manual database of key professionals.

Staff

Impact on function: Impact of Fire

Recovery procedure: Off-site service delivery is encouraged and maintained through RSR GLOBAL LIMITED

Resource requirements: The Entire database is stored on cloud servers and is easily available.

Transport and logistics

Impact on function: Impact of Fire

Recovery procedure: Alternative mode of travel arrangements is used to lessen the impact.

Resource requirements: Alternative travel mode partners.

BUSINESS FUNCTION PRIORITIES IN THE EVENT OF A TECHNOLOGY ISSUE

A technology issue would impact business functions in the following ways:

Service delivery

Impact on function: The business would experience disruptions in its supplies due to technology issues.

Recovery procedure: Backup database maintained — manual and digital.

Resource requirements: Alternative backup data server

Supply chain

Impact on function: The business would experience disruptions in its supplies due to technology issues.

Recovery procedure: Back-up data is maintained on an alternative server, and data is constantly backed up. Furthermore, data is also maintained manually.

Resource requirements: Backup data server and manual administration team members.

Contracts

Impact on function: The business would experience disruptions in its supplies due to technology issues.

Recovery procedure: The Data database is maintained on a cloud server based in the United Kingdom, with mirror data maintained to prevent loss. The data is further maintained manually to cover in case of a major technical fault.

Resource requirements: Cloud-based server, Administration staff based at multiple sites, updating records constantly.

Staff

Impact on function: The business would experience disruptions in its supplies due to technology issues.

Recovery procedure: Multiple support staff available to provide 24 x 7 support.

Resource requirements: Administration staff

Transport and logistics

Impact on function: The business would experience disruptions in its supplies due to technology issues.

Recovery procedure: A Local supply chain was created to maintain sustainability.

Resource requirements: Local supply centres available 24/7 support

BUSINESS FUNCTION PRIORITIES IN THE EVENT OF BREXIT-RELATED

DISRUPTION: Brexit would impact business functions in the following ways:

Service delivery

Impact on function: Impact of Brexit

Recovery procedure: Service delivery is maintained through alternative supply centres across the world.

Resource requirements: A Huge database of prospective candidates.

Supply chain

Impact on function: Impact of Brexit

Recovery procedure: RSR GLOBAL LIMITED maintains a database of professionals available for work within various key areas from countries outside the European Union.

Resource requirements: Multiple sites across the world help to sustain delivery

Contracts

Impact on function: Disruptions would impact our ability to fulfil our contractual commitments.